



HORRABRIDGE PRIMARY and NURSERY SCHOOL Policies & Procedures

TITLE: Data Protection Complaints Policy

DOCUMENT MANAGEMENT

This document constitutes version 1 of the Data Protection Policy and was adopted at the **FGB meeting on 10th June 2026**.

The document will be reviewed by the Community links Governor Terms of Reference Holder and the Data Protection Officer (DPO) in **Summer 2027**.

The school conducted an Equality Impact Assessment on this policy in **June 2026**.

John Clarke
Horrabridge Primary & Nursery School
Walkhampton Road
Horrabridge
Yelverton
Devon
PL20 7SZ

If you require help in the interpretation of this policy, contact:
Data Protection Officer (Cathrine O'Boyle)
Horrabridge Primary & Nursery School
Walkhampton Road
Horrabridge
Yelverton
Devon
PL20 7SZ

If this document has been printed, please note that it may not be the most up-to-date version. For the current version please contact DPO

1. Purpose

This policy outlines how individuals can raise concerns about the way the school handles their personal data, and how those concerns will be addressed in line with the Data (Use and Access) Act 2025 (DUAA) and the UK General Data Protection Regulation (UK GDPR).

2. Scope

This policy applies to any data subject whose personal data we are processing. This will include:

- Children
- Parents/carers
- Staff
- Third parties

Complaints may relate to:

- Inaccurate or outdated personal data
- Unlawful data sharing
- Failure to respond to a Subject Access Request (SAR) or concern about full compliance with a SAR
- Excessive data retention
- Inappropriate use of profiling or artificial intelligence
- Any breach of data protection rights

3. How to make a Complaint

Complaints can be submitted via:

- **Email:** admin@horrabridge-primary.devon.sch.uk
- **Post:** Horrabridge Primary and Nursery School, Walkhampton Road, Horrabridge YELVERTON PL20 7SZ
- **Phone:** 01822 852605

We require the complainant's:

- Full name
- Contact details
- Description of their concerns
- Any supporting evidence

If the complaint is unclear, we will ask for further information so that we can investigate appropriately.

If the complaint is made on behalf of someone else, e.g. a solicitor on behalf of a client, proof of authority to act must be provided. In the case of parents complaining about the processing of their child's personal data, we may seek consent from the child if they are able to control their own privacy rights and will also consider any relevant safeguarding context.

4. Identity Verification

To protect personal data, the school may request ID verification before investigating a complaint. Acceptable forms include:

- Passport or driving license (for individuals)
- Written consent (for representatives)

5. Acknowledgement and response times

Complaints will be **acknowledged within 30 calendar days**. This includes complaints received during summer holidays.

A full response will be provided **without undue delay**, typically within **60 days**, unless complexity requires more time.

If there is likely to be any delay, we will inform the complainant about our progress and ensure that we have a clear record of our communication with the complainant.

6. Investigation Process

The Data Protection Officer (DPO) or in-school Data Protection Lead will review the complaint. Relevant staff will also be consulted.

The complainant will be informed of the outcome and any remedial actions taken.

7. Escalation

If the complainant is dissatisfied with the outcome, they may escalate the matter to The Information Commissioner's Office (ICO).

- Website: <https://ico.org.uk/make-a-complaint/>
- Helpline: 0303 123 1113

8. Record Keeping

All complaints and outcomes will be logged securely and retained in line with the school's existing retention schedule for complaints. This is to comply with the Accountability principle of the UK GDPR.

9. Review

This procedure will be reviewed annually or upon significant legislative change.

Policy Date	Summary of Change	Contact	Implementation Date
20/05/26	New policy created	John Clarke Horrabridge Primary & Nursery School Walkhampton Road Horrabridge Yelverton Devon PL20 7SZ	10 th June, 2026